

VIETNAM JOINT STOCK COMMERCIAL BANK FOR INDUSTRY AND TRADE

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

108 Tran Hung Dao, Hoan Kiem, Hanoi Tel: 024.39427030; Fax: 024.39421032. Business Registration Certificate No. 0100111948 as amended the 10th time on April 29, 2014

Hanoi,20th April 2018

PROPOSAL ON APPROVAL OF PROFIT DISTRIBUTION PLAN FOR 2017

Pursuant to the current relevant regulations and guidance of the State and Ministries and Agencies in finance and accounting sector;

Pursuant to the Charter on Organization and Operation of Vietnam Joint Stock Commercial Bank for Industry and Trade;

Pursuant to the 2017 audited financial reports of Vietnam Joint Stock Commercial Bank for Industry and Trade;

The Board of Directors respectfully request for the General Meeting of Shareholders' approval of the 2017 profit distribution plan as below:

In VND million

No.	Item	Amount
1	Profit after Tax in 2017 (Separate)	6,717,522
2	Appropriation to the Chartered Capital Supplementary Reserve (5%) [(1) x 5%)]	335,876
3	Appropriation to Financial Reserve (10%) [(1) x 10%]	671,752
4	Appropriation to Bonus and Welfare Fund	1,674,873
5	2017 dividend distribution in cash from 5-7% according to the Resolution of the 2017 General Meeting of Shareholders No. 17/NQ-DHDCD dated 17/04/2017	1,861,702 -2,606,383
6	Remaining profit after appropriation to reserves and payment of dividend [(1) - (2) - (3) - (4) - (5)]	1,428,638 - 2,173,319

The distribution of 2017 profits will be made after approval by the competent State authority.

Respectfully submit to the General Meeting of Shareholders for approval!

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

(Signed and sealed)